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**GOVERNMENT OF MEGHALAYA
EDUCATION DEPARTMENT**

ORDERS BY THE GOVERNOR
NOTIFICATION

Dated Shillong, the 6th September, 2023.

NO.EDN162/2022/132 : In supersession to this office notification **NO.EDN.162/2022/43, Dated 23.12.2022** The Governor of Meghalaya is pleased to sanction creation of post for teachers and Non Teaching staff in **Seng Khasi College, Jaiaw, East Khasi Hills** District Meghalaya in the Pay Level as indicated in the table below under 'Peoples' Colleges grant-in-aid Scheme.

Sl No.	Name of the Post	No. of Posts	Pay Level
1.	Lecturer in English	3	(Level-15)
2.	Lecturer in Khasi	3	(Level-15)
3.	Lecturer in Economics	2	(Level-15)
4.	Lecturer in Education	2	(Level-15)
5.	Lecturer in Philosophy	3	(Level-15)
6.	Lecturer in Political Science	2	(Level-15)
7.	Lecturer in History	2	(Level-15)
8.	Lecturer in Sociology	4	(Level-15)
9.	Lecturer in Environment	1	(Level-15)
10.	Lecturer in any other subject to be offered in future duly approved and affiliated by the University	1	(Level-15)
11.	Deputy Librarian	1	(Level-11)
	Total number of Posts sanctioned	24	

The sanction so accorded shall be subject to following conditions:-

- (a) The **Seng Khasi College, Jaiaw**, shall promote quality higher education for the benefit of socially and economically marginalized sections of society (including individuals with disabilities) and to undertake necessary steps to facilitate increased access to quality higher education.
- (b) The Government of Meghalaya shall be the funding agency for payment of salary portion (including allowances) for the sanctioned posts of teachers and non teaching staff of the college only.
- (c) Governing Body of the college shall be the employer of all the employees recruited to the Government sanctioned posts and all academic, administrative and managerial responsibilities shall exclusively be vested with the Governing Body.
- (d) All appointments, terminations etc. shall be as per Govt. rules and with prior approval of the Govt.

(e) Recruitment , Approval and Transfer of posts

- i) Teachers already recruited by the college in the College sanctioned posts prior to the issuing of this Notification shall be absorbed in the newly created posts subject to their seniority and/or fulfilment of qualification norms. A Governing Body resolution with all the details of the incumbent shall be forwarded to DHTE before such appointments are approved by the Government.
- ii) Remaining vacancies if any are to be filled up through open advertisements by following Government prescribed rules and in compliance to qualification norms as specified hereunder and all subsequent amendments of the qualification norms that might be notified from time to time.
- iii) Approval to the appointment of a teacher shall be accorded only if he/she is appointed as a Lecturer of a subject which has been approved for affiliation by the University.
- iv) All the posts(both teaching and non-teaching) which were earlier created under Deficit grant in aid shall be brought under Peoples' College grant in aid once these posts are vacated by the incumbent due to superannuation or otherwise.

(f) Qualifications for recruitment:-

I. For teaching post minimum qualification shall be as follows:-

- i) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level. However, preference shall be given to NET/Ph.D. qualified candidates.
- ii) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

- II. For Deputy Librarian, the minimum qualification shall be M. Lib with at least 50% marks.
- (g) All employees recruited to the newly created posts shall come under the NPS (New Pension Scheme) immediately.
- (h) Governing Body (GB) of the College shall be solely responsible for implementation of NPS.
- (i) The creation of posts shall be subject to maintaining a pass percentage of students not less than 50% in each semester failing which detailed justification shall be submitted to the Government by the College authorities.
- (j) The GB of the college shall submit the detailed report on the pass percentage once at the end of each semester.
- (k) Accounts of the college inclusive of fees collected and grant received from Government shall be audited and yearly audit report shall be submitted by the college authorities to the Government.
- (l) Accounts of the College shall also be subjected to scrutiny by the Directorate of Local Fund Audit.
- (m) No employee of the college holding a Government sanctioned post shall participate in any kind of political activity.
- (n) No employee of the college holding a Government sanctioned post shall take up any other appointment/assignment part time or otherwise.
The age of superannuation in respect of Principal and teachers holding sanctioned posts shall be 60 years. For Non-teaching employees the age of superannuation shall be as per State Government rules.
- (o) The GB of the College shall submit an acceptance letter before the Notification takes effect.
- (p) The GB of the College shall follow the decision of the State Government in matters relating to People's College as notified from time to time.

Sd/-
(Shri Pravin Bakshi, I.A.S.)
Commissioner & Secretary to the Government of Meghalaya
Education Department

Memo NO.EDN162/2022/132-A Dated Shillong, the 6th September, 2023.

Copy for information to:-

1. P.S. to Hon'ble Chief Minister for information of the Chief Minister.
2. P.S. to Minister Education for information of the Hon'ble Minister.
3. P.S. to Chief Secretary for information of the Chief Secretary.
4. Commissioner & Secretary, Education Department
5. Secretary, Education Department.
6. The Accountant General (A & E) Meghalaya, Shillong.
7. The Director of Higher & Technical Education, Meghalaya, Shillong.
8. The Director of Educational Research & Training, Meghalaya, Shillong.
9. The Director of School Education & Literacy, Meghalaya, Shillong.
10. Cabinet Affairs Department
11. Law Department
12. Planning Department for information.
13. Finance (EC.II) Department for information.
14. Personnel & AR (A) Department for information.
15. The Director of Printing & Stationery for publication in the Meghalaya Gazette.
16. Web Administrator, Office of DHTE, for posting on Website of Education Department.

By order etc.,

Under Secretary to the Govt. of Meghalaya
Education Department



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