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**GOVERNMENT OF MEGHALAYA
EDUCATION DEPARTMENT**

**ORDERS BY THE GOVERNOR
NOTIFICATION**

Dated Shillong, the 6th September, 2023.

NO.EDN162/2022/134 In supersession to this office notification **NO.EDN.162/2022/45, Dated 23.12.2022** The Governor of Meghalaya is pleased to sanction creation of post for teachers and Non Teaching staff in **Sngap Syiem College, Mawkyrwat, South West Khasi Hills** District Meghalaya in the Pay Level as indicated in the table below under 'Peoples' Colleges grant-in-aid Scheme.

Sl No.	Name of the Post	No.of Posts	Pay Level
1.	Principal	1	(Level-18)
2.	Lecturer in English	4	(Level-15)
3.	Lecturer in Khasi	3	(Level-15)
4.	Lecturer in Economics	3	(Level-15)
5.	Lecturer in Education	3	(Level-15)
6.	Lecturer in Philosophy	3	(Level-15)
7.	Lecturer in Political Science	3	(Level-15)
8.	Lecturer in History	3	(Level-15)
9.	Deputy Librarian	1	(Level-11)
Total number of Posts sanctioned		24	

The sanction so accorded shall be subject to following conditions:-

- (a) The **Sngap Syiem College, Mawkyrwat**, shall promote quality higher education for the benefit of socially and economically marginalized sections of society (including individuals with disabilities) and to undertake necessary steps to facilitate increased access to quality higher education.
- (b) The Government of Meghalaya shall be the funding agency for payment of salary portion (including allowances) for the sanctioned posts of teachers and non teaching staff of the college only.
- (c) Governing Body of the college shall be the employer of all the employees recruited to the Government sanctioned posts and all academic, administrative and managerial responsibilities shall exclusively be vested with the Governing Body.
- (d) All appointments, terminations etc. shall be as per Govt. rules and with prior approval of the Govt.

(e) Recruitment and Transfer of Posts

- i) As a first preference teachers already recruited by the college in the Adhoc Grant in Aid sanctioned posts and as a second preference teachers already recruited to college sanctioned posts prior to the issuing of this Notification shall be absorbed in the newly created posts subject to their seniority and/or fulfilment of qualification norms. A Governing Body resolution with all the details of the incumbent shall be forwarded to DHTE before such appointments are approved by the Government.
- ii) Remaining vacancies if any are to be filled up through open advertisements by following Government prescribed rules and in compliance to qualification norms as specified hereunder and all subsequent amendments of the qualification norms that might be notified from time to time.
- iii) Approval to the appointment of a teacher shall be accorded only if he/she is appointed as a Lecturer of a subject which has been approved for affiliation by the University.
- iv) Following posts earlier created under Adhoc Grant in Aid vide this office letter

No.EDN.15/87/7,Dt.24.03.1987 shall stand converted to Lecturer in Science stream and Lecturer in Commerce stream and shall continue to be under Adhoc Grant in Aid as indicated in the table below. These posts shall continue to be governed by the Adhoc grant in aid rules as was applicable at the time of sanctioning of these posts.

Name of Post	Number of Posts	Shall be Converted to
Principal	1	Lecturer in Science stream
Lecturer in English	1	Lecturer in Science stream
Lecturer in Economics	1	Lecturer in Science stream
Lecturer in Education	1	Lecturer in Science stream
Lecturer in Logic	1	Lecturer in Commerce stream
Lecturer in Pol Sc	1	Lecturer in Commerce stream
Lecturer in History	1	Lecturer in Commerce stream

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(f) Qualifications for recruitment:-

I. For teaching post minimum qualification shall be as follows:-

- i. A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level. However, preference shall be given to NET/Ph.D. qualified candidates.
- ii. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

II. For Deputy Librarian, the minimum qualification shall be M. Lib at least 50% marks.

- (g) All employees recruited to the newly created posts shall come under the NPS (New Pension Scheme) immediately.
- (h) Governing Body (GB) of the College shall be solely responsible for implementation of NPS.
- (i) The creation of posts shall be subject to maintaining a pass percentage of students not less than 50% in each semester failing which detailed justification shall be submitted to the Government by the College authorities.
- (j) The GB of the college shall submit the detailed report on the pass percentage once at the end of each semester.
- (k) Accounts of the college inclusive of fees collected and grant received from Government shall be audited and yearly audit report shall be submitted by the college authorities to the Government.
- (l) Accounts of the College shall also be subjected to scrutiny by the Directorate of Local Fund Audit.
- (m) No employee of the college holding a Government sanctioned post shall participate in any kind of political activity.
- (n) No employee of the college holding a Government sanctioned post shall take up any other appointment/assignment part time or otherwise.

- (o) The **age of superannuation** in respect of Principal and teachers holding **sanctioned posts** shall be 60 years. For Non-teaching employees the age of **superannuation** shall be as per State Government rules.
- (p) The **GB** of the College shall submit an acceptance letter before the **Notification** takes effect.
- (q) The **GB** of the College shall specify in writing to DHTE the three subjects for which 4 (four) lecturer posts per subject are sanctioned before implementation of the Scheme. The subjects one chosen cannot be change later.
- (r) The **GB** of the College shall follow the decision of the State Government in matters relating to People's College as notified from time to time.

Sd/-

(Shri Pravin Bakshi, I.A.S.)

Commissioner & Secretary to the Government of Meghalaya
Education Department

Memo.NO.EDN162/2022/134-A

Dated Shillong, the 6th September, 2023.

Copy for information to:-

1. P.S. to Hon'ble Chief Minister for information of the Chief Minister.
2. P.S. to Minister Education for information of the Hon'ble Minister.
3. P.S. to Chief Secretary for information of the Chief Secretary.
4. Commissioner & Secretary, Education Department
5. Secretary, Education Department.
6. The Accountant General (A & E) Meghalaya, Shillong.
7. The Director of Higher & Technical Education, Meghalaya, Shillong.
8. The Director of Educational Research & Training, Meghalaya, Shillong.
9. The Director of School Education & Literacy, Meghalaya, Shillong.
10. Cabinet Affairs Department
11. Law Department
12. Planning Department for information.
13. Finance (EC.II) Department for information.
14. Personnel & AR (A) Department for information.
15. The Director of Printing & Stationery for publication in the Meghalaya Gazette.
16. Web Administrator, Office of DHTE, for posting on Website of Education Department.

By order etc.,

Under Secretary to the Govt. of Meghalaya
Education Department



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03/10/23
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3/10/23