GOVERNMENT OF MEGHALAYA EDUCATION DEPARTMENT

NOTIFICATION

Dated Shillong the 18th June, 2012

NO. EDN.36/2010/149: In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Meghalaya is pleased to make the following rules for regulating the recruitment and conditions of service of persons appointed to the Meghalaya School Service.

THE MEGHALAYA SCHOOL SERVICE RULES, 2012

1. Short title and commencement:

- (a) These Rules may be called the Meghalaya School Service Rules, 2012.
- (b) They shall come into force from the date of their notification in the official Gazette.

2. **Definitions:**

In these Rules unless there is anything repugnant in the subject or context,

- (a) **'Commission'** means the Meghalaya Public Service Commission;
- (b) 'Committee' means the Departmental Promotion Committee constituted under Rule 7;
- (c) 'Government' means the Government of Meghalaya;
- (d) **'Governor'** means the Governor of Meghalaya;
- (e) "Grade" means a grade of the service;
- (f) 'Member of the Service' means member of the Meghalaya School Service;
- (g) "Rules" means the Meghalaya School Service Rules;
- (h) "Schedules" means the Schedule appended to these Rules;
- (i) "Select List" means the list prepared by the Committee;
- (j) "Service" means the Meghalaya School Service,
- (k) 'Year' means a Calendar Year;

3. Constitution of the Service:

There shall be constituted a Service consisting of the following persons, namely;

- (a) persons appointed to different posts in the service on or after 21st January 1972 but before the commencement of these Rules.
- (b) persons appointed to different posts in the service in accordance with the provisions of these Rules.

4. Composition and Strength of the Service:

(1)(a) The Service shall comprise of Senior School Service and Junior School Service and consist of the following grades, namely:

Senior School Service:

i. Grade I : Vice-Principal (HSS),

Assistant Headmaster/Headmistress,

Assistant Lecturer (HSS)

Assistant D. I. of Schools (to be re-designated as

Additional SDSEO), and

Assistant DAEO/Assistant DSEO.

ii. Grade II : Sub-Inspector of Schools,

Assistant Teacher (SS) (Graduate with B. Ed),

District Science Supervisor,

Technical Assistant Science Education, Drill/Drawing Teacher (Graduate),

SEO/LSEO (Graduate),

Assistant Teacher (Graduate with B. Ed/without B. Ed) teaching in both UPS and SS of amalgamated schools,

and

Head Teacher of UPS (Graduate).

Junior School Service:

iii. Grade I : Head Teacher of UPS/Sr. Basic Schools

(Under graduate/PUC),

Assistant Teachers UPS/Sr. Basic Schools (Graduate), Drill-cum-Drawing Master in UPS/Sr. Basic Schools, and

Hindi Teacher, UPS/Sr. Basic Schools (Graduate).

iv. Grade II : Assistant Teacher, UPS/Sr. Basic Schools

(Under Graduate /

PUC)

SEO/LSEO (P.U. Passed),

Hindi Teacher, UPS/Sr. Basic Schools (PUC),

Craft Teacher (PUC),

Craft Instructor (Matriculate with Diploma Certificate in Craft from recognised Technical Institution/National

Trade Certificate, and

Drill/Drawing Teacher (PUC)

v. Grade III : Head Teacher, LPS/Jr. Basic Schools,

Assistant Teacher, (Matriculate/HSLC Passed)

Craft Teacher (Matriculate/HSLC Passed)

Craft Instructor (Non-Matriculate with Diploma Certificate in Craft from recognised Technical

Institution), and

SEO/LSEO (Matriculate/HSLC passed).

- (b) Each of the categories of posts shall form an independent cadre. Members of the lower cadre shall have no claim for appointment to any of the higher cadre except in accordance with the provisions in these Rules.
- (2) (a) The Strength and composition of the Service and the nature/categories of posts shall be as determined by the Government from time to time.
 - (b) At the commencement of these Rules, the composition of the Service and the nature/categories of posts therein shall be as shown in Schedule I and Schedule II.
- 5. **Status:** The status of the service shall be Non-Gazetted.

6. Method of recruitment:

- (1) Appointment to any post in Grade I of the Senior School Service shall be made by promotion from amongst the members of the Service holding the next lower posts in the grade, except for those posts indicated in proviso to para 6(2) below; and those belonging to Grade II as specified in the Schedule-I and Schedule-II and in the select list approved under sub-rules (d) and (e) of Rule 8.
- (2) Appointment to the post of Assistant Lecturer (HSS) in Senior School Service, Grade I shall to the extent of 25 percent of vacancies shall be made by promotion from amongst the Assistant Teachers of HSS/SS having the requisite qualification of Post Graduate Degree (in the required streams/subjects) with 5 (five) years of continuous and satisfactory service, as such.

Provided that 75 percent of the posts of Assistant Lecturers (HSS) shall be filled up by direct recruitment based on the recommendations of the Meghalaya Public Service Commission.

(3) Appointment to the posts of Sub-Inspector of Schools and Social Education Organiser and District Science Supervisor shall be filled up by encadrement on transfer of the Assistant Teachers of HSS/SS, Head Teacher of UPS/Sr. Basic Schools having the Degree with B.Ed. Qualification and 5 (five) years of continuous and satisfactory service, as such.

Provided that the encadrement for the purpose shall be made strictly through the process of Screening Committee as may be prescribed by the Government, from time to time.

- (4) The posts of Head Teacher, UPS/Sr. Basic Schools and Head Teacher of LPS/Jr. Basic Schools shall be filled up by appointment on promotion from amongst the members holding the posts in the respective grade under the Junior School Service.
- (5) (a) Appointment to the posts of Assistant Teachers of HSS/SS shall be made by direct recruitment and/or on the recommendations of the Departmental Promotion Committee prescribed by the Government, from time to time.

(b) Appointment to the posts of Assistant Teachers of UPS/Sr. Basic Schools and LPS/Jr. Basic Schools shall be made by direct recruitment, procedure for which shall be prescribed by the Government, from time to time.

7. Departmental Promotion Committee:

(1) For the purpose of appointment by promotion under sub-rules (1) of rule 6, there shall be a Departmental Promotion Committee consisting of the following members:

i. Principal Secretary/ Commissioner& Secretary, Education

- Chairman

ii. Principal Secretary/ Commissioner & Secretary, Personnel

or his representative

- Member.

iii. Principal Secretary/ Commissioner & Secretary, Finance

or his representative

- Member.

iv. Director, Higher & Technical Education

- Member.

v. Director, School Education & Literacy

-Member Secretary.

(2) For the purpose of appointment by promotion under sub-rule (2) of Rule 6, there shall be a Departmental Promotion Committee consisting of the following members:

i. Director, School Education & Literacy

- Chairman.

ii. Deputy Secretary to the Govt. of Meghalaya, Per & AR Deptt.

- Member.

iii. Deputy Secretary to the Govt. of Meghalaya, Finance Deptt

- Member.

iv. Deputy Secretary to the Govt. of Meghalaya, Education Deptt

- Member.

v. Joint Director School Education & Literacy.

-Member Secretary.

(3) For the purpose of appointment by promotion under sub-rules (4) and (5)(a) of Rule 6, there shall be a Departmental Promotion Committee consisting of the following members:

i. Joint Director School Education & Literacy (District)

- Chairman.

ii. District School Education Officer (of concerned District)

- Member.

iii. Sub-Divisional School Education Officer (of concerned Sub-Division)- Member.

iv. Deputy Director, School Education & Literacy

-Member Secretary.

(4) The Committee may invite any other persons to attend its meeting if and when considered necessary.

8. Procedure for preparing the Select List:

- (a) At the beginning of each year the Appointing Authority shall refer to the Committee the approximate number of vacancies likely to occur in each cadre of the Service during the year. To enable the Committee to prepare the lists for promotion to those grade, the Appointing Authority shall furnish the Committee with the following documents, namely:
 - i. A list of members of the Service drawn up in order of seniority and consisting three times the number of vacancies referred to in sub-rule (a),

Provided that such restriction shall not apply in respect of post where the total number of eligible persons is less than three times the number of vacancies and in such a case the Committee shall consider all the eligible officers.

- ii. The Character Rolls and Service Records of such members.
- iii. Any other documents and information as may be considered necessary by the Appointing Authority or required by the Committee.
- (b) The Committee after examining the Character Roll, Service Records and other documents in respect of all such person, shall prepare a list based on seniority with due regards to individual merit and suitability. The number of persons to be included in the Select List shall be according to the actual number of vacancies available at the particular grade. The list shall be forwarded by the Committee to the Appointing Authority.
- (c) The names of persons in the list shall be placed in order of preference for promotion. In every case where a junior member is selected in preference to his seniors the Committee shall record in writing the reasons for doing so.
- (d) For the purpose of appointment by promotion under rule 6, the Appointing Authority shall consider and approve the list prepared by the Committee along with the Character Roll and Service Records and other documents in respect of each person in the list unless it considers that any change is necessary. If the Appointing Authority considers that it is necessary to make any change in the list received from the Committee, it shall inform the Committee of changes proposed and after taking into account the comments, if any, of the Committee approve the list finally with or without modification as may in its opinion to be just and proper.
- (e) The list approved under rule (d) above shall form the Select List for the purpose of appointment by promotion under Rule 6.

9. Validity of the Select List:

(a) The Select List shall remain in force for a period of one year unless its validity is extended by the Appointing Authority with the approval of the Commission;

Provided that such an extension shall not be for a total period exceeding six months;

Provided further, that in the event of any great lapse in the conduct of duties on the part of any person from the Select List, the Appointing Authority may, if it thinks fit, remove the name of such persons from the Select List in consultation with the Commission. The reasons for doing so shall be recorded in writing.

(b) The Committee shall meet once a year to review the Select List.

10. <u>Direct recruitment:</u>

(a) Competitive Examination for direct recruitment under sub-rule (5)(a) of rule 6 shall be held at such interval as the Appointing Authority may decide, in consultation with the Commission from time to time. The date on which and the place at which the examination shall be held, shall be fixed by the Commission.

- (b) The examination shall be conducted by the Commission in accordance with such syllabus as the Appointing Authority may from time to time make in consultation with the Commission.
- (c) Out of the number of vacancies to be filled up on the result of each examination, there shall be reservation in favour of candidates belonging to Schedule Caste and Schedule Tribes to the extent and subject to the conditions as the Government may from time to time prescribe.
- (d) On the basis of the result of the examination, the Commission shall prepare a list of all successful candidates in order of merit which shall be determined in accordance with the aggregate marks obtained by each candidate and if two or more candidates obtain equal marks, the Commission shall arrange them in order of their relative merit which shall be determined in accordance with the general suitability of the candidate for appointment to the post. The number of persons to be included in the list shall be according to the actual vacancies that are likely to occur during the recruitment year plus 10 (ten) percent of the actual vacancies or two names whichever is more. The list shall be forwarded to the Appointing Authority.
- (e) The inclusion of a candidate's name in the list confers no right to appointment unless the Government is satisfied after such enquiry as may be considered necessary that the candidate is suitable in all respect for appointment to the post and that the appointment to any post in the service is subject to availability of vacancy.
- (f) Competitive Examination for direct recruitment under sub-rule (5)(b) of rule 6 shall be held at such interval and in such a manner as the Government may decide,

11. Conditions of eligibility for appearing at the Competitive Examination:

In order to be eligible to compete at the Examination for direct recruitment, a candidate must satisfy the following conditions, namely;

- i. Nationality He/she must be a citizen of India.
- ii. Age He/she must have attained the age of 18 years and must not have exceeded the age of 27 years on the first day of the year in which the advertisement is made;

Provided that in the case of candidate belonging to Schedule Caste and Schedule Tribe, the upper age limit will be subject to relaxation made by the Government from time to time.

iii. Educational Qualifications – as laid down in Schedule II.

12. <u>Disqualification for appointment to the Service:</u>

- i. No person who, after such medical examination as the Government may prescribe is not found to be in good mental or bodily health and free from any physical defects or infirmity which may render him unfit in the discharge of his duties shall be appointed to the service.
- ii. No person who has been convicted for any offence involving moral turpitude shall be appointed to the service.
- iii. No person who has more than one spouse living shall be eligible for appointment to the service;

Provided that the Governor may if he is satisfied that there are special grounds for doing so, exempt any person from the operation of sub-rule (iii).

iv. No person who attempts to enlist support for his candidature either directly or indirectly by any recommendation either written or oral or by other means, shall be appointed to a post in the Service.

13. Appointment to posts in the Service:

- i. Appointment to any post in the Service under Rule 6 shall be made by the Appointing Authority and shall be published in the Meghalaya Gazette.
- ii. Subject to the provisions of sub-rule (a) and (e) of Rule 10 appointment by direct recruitment under Rule 6(d) shall be made from time to time in order in which the names of candidates appear in the Merit List prepared under sub-rule (d) of Rule 8.
- iii. A person appointed by direct recruitment shall join within 15 days from the date of receipt of the order of appointment, failing which and unless the Appointing Authority extend the period of joining which shall not in any case exceed three months, the appointment shall be cancelled.
- iv. Appointment under Sub-Rules (1), (2), (3) and (4) of the Rule 6 shall be made in the order the names of candidates appear in the Select List approved under sub-rule (d) of Rule 10.

14. **Probation:**

Every person appointed under Rule 6 shall be on probation for a period of 2 (two) years;

Provided that the period of probation may for good and sufficient reasons be extended by the Appointing Authority in any individual case by a period not exceeding two years;

Provided further that where a person appointed to the post in the Service could not be placed under probation for want of permanent vacancy, any period which he has rendered in a temporary capacity may, having regard to his performance, be counted towards the period of probation.

15. Departmental Examination and Training:

- (a) Such persons referred to in sub-rule (b) of rule 3 and who have not passed the Departmental Examination conducted by the Commission and or have not undergone the training prescribed from time to time shall within a period of two years from the date of commencement of these rules complete successfully such prescribed training.
- (b) Every person appointed to posts in the Service after commencement of these Rules shall during the period of probation, shall complete successfully such training as may be prescribed by the Appointing Authority.

16. Discharge or reversion of a probationer:

A probationer shall be liable to be discharged from the post he/she holds in the service or reverted to the permanent post in which he holds a lien had he/she not been suspended under the rules applicable to him prior to his appointment to the post as the case may be, if:

- (a) He/she fails to make sufficient use of the opportunities given during the training or fails to give satisfactory performance during the period of probation, or
- (b) He/she fails to pass the Departmental Examination unless the Appointing Authority permits him to sit for re-examination in the subject or subjects in which he failed, or
- (c) On any information received relating to his/her nationality, age, health, character and antecedents, the Appointing Authority is satisfied that the probationer is ineligible or otherwise unfit for being a member of the Service.

17. **Seniority**:

- (a) The seniority in any group, of persons brought from the Central Government or from other State Governments on deputation and subsequently absorbed permanently under the Government of Meghalaya before or after the commencement of these Rules shall be determined with effect from the date such persons started serving continuously in that group as deputationist and will rank junior to the junior most person in position in that particular group at that particular time.
- (b) The interse seniority of the members of the Service appointed to different cadres shall be determined in the order in which their names appeared in the Select List approved under sub-rule (d) of Rule 8 or in the Merit List prepared under sub-rule (d) of Rule 10;

Provided that in any cadre a member appointed by promotion shall be senior to a member appointed by direct recruitment, where such appointment falls in the same year.

(c) If confirmation of any member of the Service is delayed on account of his/her failure to qualify for such confirmation, he shall lost his position in order to seniority in that cadre vis-à-vis such of his juniors who may be confirmed earlier than him/her. His original position in that particular cadre shall, however, be restored on his/her confirmation subsequently.

18. Confirmation:

- (a) Confirmation of member of the Service appointed by promotion to Senior School Service (Grade I & Grade II) and Junior School Service (Grade I & Grade III) shall be made in the respective cadre according to his/her seniority in that cadre subject to the following conditions, namely:
 - i. that he/she has served not less than one year in the post in which he/she is to be confirmed or in a similar post with identical pay scale.
 - ii. that his/her performance is satisfactory (to be judged on the basis of Annual Confidential Reports and other relevant records).
 - iii. that there is no departmental proceeding or vigilance enquiry against him/her.
 - iv. that the vacancy is available and no Officer holds a lien on it.

- (b) Confirmation of a probationer in a service shall be made according to his/her seniority in the service subject to the following conditions, namely:
 - i. that he/she has completed the period of probation to the satisfaction of the Appointing Authority.
 - ii. that he/she has successfully undergone the training courses as may be prescribed by the Appointing Authority from time to time.
 - iii. that vacancy is available and no Officer holds a lien on it.

Provided that where a person is not given an opportunity to undergo the prescribed training during the period of probation his confirmation shall not be held up for reasons of not successfully undergoing the said training but such persons shall, when called upon by the Appointing Authority and opportunity given, successfully undergo that said training, failing which he shall be liable to be removed from service unless the Appointing Authority allows him other chances.

Provided further, that the Appointing Authority may, for good and sufficient reasons, exempt a member of the service from passing any one or more of the prescribed Departmental Examination and Training and confirm him in the respective cadre of the Service.

19. Gradation List:

There shall be prepared and published annually an up-to-date gradation list as on 1st January consisting of the names of all members of the service cadre-wise and drawn up in order of seniority and other particulars relating to the date of birth and appointment to the service and such other details relevant to the service career shall be indicated against each name.

20. <u>Time Scale of Pay:</u>

(1) Time Scale of pay admissible to the members of the service shall be as shown in Schedule I subject to revision by Government from time to time.

21. <u>Increment:</u>

- (a) The first increment admissible to a probationer shall accrue on the expiry of one year from the date of his joining the post but subsequent increment shall be allowed only on his passing the Departmental Examination completely and on his successful completion of the training courses as may be prescribed.
- (b) Such persons referred to in sub-rules (a), (b) and (c) of Rule 16 who have not passed the Departmental Examination or have not undergone the prescribed training shall be allowed to draw increment becoming due within a period of two years from the date of commencement of these Rules but further increments shall be allowed only on their passing of the Departmental Examination completely and on successful completion of the training course.

- (c) The pay of a member of the Service on his passing the Departmental Examination and/ or the prescribed training course shall be fixed at such a stage as if they had been allowed his usual annual increments due but he shall not be entitled to any arrear in pay on account of withholding of due increment during the period prior to the date of passing the Departmental Examination and/ or the prescribed training course.
- (d) The increment admissible to a member of the Service promoted from one post to another shall accrue as admissible under the relevant Rules.

22. Leave, pension etc. and other conditions of service:

Except as provided under these rules, all matters generally relating to leave, pension, discipline and other conditions of service shall be regulated by rules and orders made by the Government from time to time and applicable to other State Government from time to time and applicable to other State Government servants holding corresponding status.

23. Power of the Governor to dispense with or relax any Rule:

The Governor, if satisfied that the operation of any of the provisions of these Rules causes undue hardship in any particular case or cases or results in any particular post or posts being left unfilled for want of person(s) possessing the minimum experience as specified by these rules for promotion to such post(s), may dispense with or relax the requirement of any of these rules to such extent and subject to such condition as he may consider necessary for dealing with the case in a just and equitable manner, or, for meeting the exigencies of public interest.

24. <u>Interpretation:</u>

If any question arises relating to the interpretation of these rules the decision of the Government in the Education Department with the approval of the Personnel & AR Department shall be final.

25. Repeal and saving:

All rules, orders, or notifications corresponding to and in force immediately before the commencement of these rules are hereby repealed:

Provided that all orders made or action taken under the rules, order or notification so repealed or any action taken in pursuant thereto shall be deemed to have been validly made or taken under the corresponding provisions of these rules.

Schedule – I (Rule 4 (1))

| SI. | Service/Grade | Posts | Scales of pay | |
|-----|------------------------------------|---|---|--|
| No. | | | | |
| (1) | (2) | (3) | (4) | |
| 1 | Senior School Service | Vice-Principal (HSS), | `15700-390-18430-EB-510- 23020-690-30610/- | |
| | Grade I: | Assistant Headmaster/Headmistress (SS), | | |
| | | Assistant Lecturers (HSS), | | |
| | | Assistant D.I. of Schools (to be redesignated as Addl. | | |
| | | SDSEO/S.I. with 8 years of service), | | |
| | | Assistant DAEO/ Assistant DSEO. | | |
| 2 | Senior School Service | Sub-Inspectors of Schools, | `14100-350-17290-EB-460- 20690-620-27510/- | |
| | Grade II: | Assistant Teacher (SS) (Graduate with B.Ed.), | | |
| | | District Science Supervisor, | | |
| | | Technical Assistant Science Education, | | |
| | | SEO/LSEO (Graduate), | | |
| | | Assistant Teacher (Graduate with B.Ed./without B.Ed. | | |
| | | teaching in both UPS and SS of amalgamated schools, | | |
| | | Drill/Drawing Teacher (Graduate), and | | |
| | | Head Teacher of UPS (Graduate). | | |
| 3 | Junior School Service | Head teacher of UPS/Sr. Basic Schools (Under | `11300-280-13260-EB-360- | |
| | Grade I: | graduate/PUC), | 16500-500-22000/- | |
| | | Assistant Teacher UPS/Sr. Basic Schools (Graduate), | 10300-300-22000/- | |
| | | Drill-cum-Drawing Master of UPS/Sr. Basic Schools | | |
| | | (Under Graduate/PUC), and | | |
| | | Hindi Teacher UPS/Sr. Basic Schools (Graduate) | | |
| 4 | Junior School Service Grade II: | Assistant Teachers UPS/Sr. Basic Under Graduate (PUC), | `9900-250-11650-EB-320- 14530-440-19370/- | |
| | | Hindi Teacher UPS/Sr. Basic Schools (PUC), | | |
| | | Craft Teacher (PUC), | | |
| | | Craft Instructor (Matric/HSLC with Diploma Certificate in | | |
| | | Craft from recognised Technical Institution/National | | |
| | | Trade Certificate), and | | |
| | | Drill/Drawing Teacher (PUC). | | |
| 5 | Junior School Service | Head Teacher LPS/Jr. Basic Schools, | `9200-230-10810-EB-300- 13510-410-18020/- | |
| | Grade III: | Assistant Teacher (Matriculate/HSLC), | | |
| | | Craft Teacher (Matriculate/HSLC), | | |
| | | Craft Instructor (Non-Matriculate with Diploma | | |
| | | Certificate in Craft from recognised Technical | | |
| | | Institution), and | | |
| | | SEO/LSEO (Matriculate/HSLC). | | |

Schedule II (Rule 4 (1))

| SI. | Cadre/Posts | Methods of | Person(s) eligible for | Educational qualification | Appointing Authority |
|-----|-----------------------|-------------|----------------------------|---------------------------|-----------------------|
| No. | | Recruitment | consideration | & qualifying service | |
| (1) | (2) | (3) | (4) | (5) | (6) |
| 1 | Vice-Principal (HSS)/ | Promotion | (a) Assistant Teacher | Degree with B. Ed & 8 | Government in |
| | Assistant | | (HSS/SS)/TASE/ | years of continuous and | Education Department |
| | Headmaster/ | | SEO/LSEO/DSEO | satisfactory service | |
| | Headmistress/ | | Drill/Drawing | | |
| | Assistant D.I. of | | Teacher / Head | | |
| | Schools/ Assistant | | Teacher UPS | | |
| | DAEO/Assistant SEO. | | | | |
| | | | (b) S.I of Schools | | |
| 2 | Assistant Lecturer | (i) 25 % by | Assistant Teacher (SS/HSS) | PG Degree with 3 years of | -do- |
| | (HSS) | Promotion | | continuous and | |
| | , | | | satisfactory service | |
| | (ii) | (ii) 75% by | | , | |
| | () | Direct | | PG Degree | |
| | | Recruitment | | | |
| 3 | S. I. Of Schools | Transfer by | Assistant Teachers/Head | Degree with B. Ed and 5 | Director School |
| | | encadrement | Teacher UPS/SEO/LSEO | years of continuous and | Education & Literacy |
| | | | | satisfactory service | Encadrement through |
| | | | | Satisfactory service | Screening Committee |
| 4 | Head Teacher | Promotion | Assistant Teacher UPS | Degree with 5 years of | District School |
| | UPS/Sr. Basic Schools | | | continuous and | Education Officer |
| | | | | satisfactory service | |
| 5 | Head Teacher LPS/Jr. | Promotion | Assistant Teacher LPS | HSSLC with DEE and 3 | Sub-Divisional School |
| | Basic Schools | | | years of continuous and | Education Officer |
| | | | | satisfactory service | |
| 6 | Assistant Teacher | Promotion | Assistant Teacher UPS | Degree with B. Ed and 5 | Director School |
| | SS/HSS/Sr. Basic | /Direct | | years of continuous and | Education & Literacy |
| | Schools | recruitment | | satisfactory service (for | |
| | | | | direct recruitment – | |
| | | | | Degree with B. Ed) | |
| 7 | All posts under Jr. | Direct | - | HSSLC with Diploma in | District School |
| | School Service Grade | recruitment | | Elementary Education | Education Officer |
| | II | | | | |
| 8 | All posts under Jr. | Direct | - | HSSLC with Diploma in | Sub-Divisional School |
| | School Service Grade | recruitment | | Elementary Education | Education Officer |
| | III | | | | |

Sd/-(P. S. Thangkhiew) Principal Secretary, Education

MEMO No. EDN.36/2010/149-A

Copy for information and necessary action to:-

- 1. P.S. to the Chief Minister, Government of Meghalaya, Shillong.
- 2. P.S. to the Education Minister, Government of Meghalaya, Shillong.
- 3. P.S. to the Chief Secretary to the Government of Meghalaya, Shillong.
- 4. P.S. to the Additional Chief Secretary to the Government of Meghalaya, Planning Department.
- 5. P.S. to the Additional Chief Secretary to the Government of Meghalaya, Finance Department.
- 6. P.A. to the Principal Secretary to the Government of Meghalaya, Education Department.
- 7. Commissioner & Secretary to the Government of Meghalaya, Personnel & AR (A), (Service Rules Cell) Department.
- 8. Accountant General (A & E), Meghalaya, Shillong.
- 9. Director of Printing and Stationeries for favour of publication in the Meghalaya Gazette.
- 10. Secretary, Meghalaya Public Service Commission, Meghalaya, Shillong.
- 11. Director of School Education & Literacy, Meghalaya, Shillong.
- 12. Director of Higher & Technical Education, Meghalaya, Shillong.
- 13. Director of Educational Research & Training, Meghalaya, Shillong.

(L. R. Sangma)
Secretary to the Government of Meghalaya
Education Department